

Appendix B

Haringey - Modern Reward Strategy

Proposed Pay Bands

| Job Level | People Leader | | Individual Contributor | | Pay Bands | | | |
|-----------|-------------------------------|--------------------------|-----------------------------|------|--------------|--------------------------|----------|----------|
| | Minimum | Intermediate (Benchmark) | Maximum | Step | Minimum | Intermediate (Benchmark) | Maximum | |
| Level A | Senior Leadership Team | | | | Step 2 | £173,700 | £187,800 | £201,900 |
| | | | | | Step 1 | £136,200 | £147,200 | £158,200 |
| Level B | Director / Assistant Director | | | | Step 2 | £111,000 | £120,000 | £129,000 |
| | | | | | Step 1 | £94,800 | £102,500 | £110,200 |
| Level C | Head of Service | | | | Step 2 | £80,800 | £87,300 | £93,800 |
| | | | | | Step 1 | £68,600 | £74,200 | £79,800 |
| Level D | Department Manager | | Senior Professional II | | Step 3 | £58,600 | £63,300 | £68,000 |
| | | | | | Step 2 | £50,000 | £54,000 | £58,000 |
| | | | | | Step 1 | £42,600 | £46,000 | £49,400 |
| Level E | Senior Team Leader | | Senior Professional I | | Out of Scope | | | |
| Level F | Team Leader | | Professional & Technical II | | Out of Scope | | | |
| Level G | | | Professional & Technical I | | Out of Scope | | | |
| Level H | | | Vocational & Administrative | | Out of Scope | | | |